	R	DUTIN	G AND	RECOR	D SHEET RNA/DEC
SUBJECT: (Optional)	Minority Re	cruitii	ng		
FROM:				EXTENSION	NO. OP-87-1/30
Deputy Dire	ctor for En	mployme	ent		DATE 27 October 1007
TO: (Officer designation, room number, and building)		DATE		OFFICER'S	23 October 1987  COMMENTS (Number each comment to show from who
		RECEIVED	FORWARDED	INITIALS	to whom. Draw a line across column after each comment
1. D/OP		Birt (	30 1.47	ACP	Bill:
2.		<del></del>		,	Attached is a memo on Minority recruiting
3. DDA \ EXR 7 <b>5</b> 18 Hqs.	O3 NO	1987		ca	It's another of our continuing activities to attract minority applicants for Student Programs and direct hire.
4.	•		,	(X)	
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FORM 610 USE PREVIOUS EDITIONS

23 October 1987

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MEMORANDUM FOR:

FROM

SUBJECT : Minority Recruiting

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Minority student interest in Agency employment was overwhelming at Boston College's AHANA (Afro-American, Hispanic, Asian and Native American) Career Expo last night. Of the 53 companies/organizations represented, our table was by far the busiest for the entire two and a half hour Expo. At least 20 students asked for additional information on the Agency overall as well as more specific information on careers in their area of specialization; appropriate brochures are in the mail to them today.

The Boston College students were particularly impressed with the diversity of Agency jobs. In addition, the Student Programs - Minority Undergraduate Studies Program, Career Intern Program, and Grad Studies Program - were a big hit. I used the Expo principally as a forum to push these programs to the sophomores, juniors and seniors (depending on the program) to give them an opportunity to learn about the programs/ qualifications well before, in many cases, they are eligible to apply. I find that it is often too late to recruit for these programs in the fall; most students are not focusing on job opportunities 2-3 weeks after their summer break.